

Kaizen Management Systems, Inc.
1604 Zinnia Towers (N), North EDSA
Quezon City, Metro Manila, Philippines

Managing Japanese-style sustainable improvement.
Join us on this 11- day journey...

JAPAN KAIZEN STUDY MISSION

Osaka • Hyogo • Shiga • Kyoto

December 1-11, 2025



Kaizen Management Systems, Inc. – Quezon City, Philippines



Pacific Resource Exchange Center (PREX) - Osaka, Japan

Japan Kaizen Study Mission

You are likely familiar with the remarkable success of Japanese companies. You've probably wondered what's the secret to their kaizen or sustainable continuous improvement. Implementing kaizen locally has proven challenging. Some say it's due to cultural differences, but we believe the key lies in leadership and management. Join us in this exclusive 11-day "Japan Kaizen Study Mission" and discover the leadership principles and management practices that drive the Japanese Kaizen's success. Imagine stepping into a world where every moment speaks volumes. You will see, observe, feel, and touch the kaizen air of success as they unravel before your very presence on factory floors. You'll witness the testimonies from the people who managed and implemented the Kaizen programs themselves. The Kaizen experts will be there to help you gain a deeper understanding of the systems, tools, techniques, management, and leadership involved in successful Kaizen initiatives. In addition, you'll witness how Japanese companies harness the power of cutting-edge technologies like Internet of Things, robotics, and AI to amplify their Kaizen initiatives, boost efficiency, and drive innovation.

With pre-arranged company visits, immersive experiences in 4 vibrant Japanese megacities, insightful lectures, and non-stop idea-sharing, this event will ignite your passion to lead the change process and unlock Kaizen's full potential in your organization.

Target Participants:

Executives, Company Owners, Managers, Kaizen Internal Facilitators, Kaizen Champions, and those who lead Kaizen programs in the Philippines industries.



Objectives

Our aim goes beyond mere replication of Japanese tools and techniques. Instead, we seek to uncover the underlying drivers, challenges and leadership strategies that fueled the development and success of Japanese Kaizen initiatives. Thus, by the end of the Study Mission the following would have been achieved by the participants:

- 1) Mastered the art of Japanese-style management of total system improvement (kaizen) of people, processes, machines and system;
- 2) Learned directly from Japanese industry leaders and Kaizen experts;
- 3) Picked-up applicable Kaizen systems, e.g. TPS, TQC, 5-S, TPM, and advanced technologies (not mere copying but adapting to meet goals); and
- 4) Prepared an initial kaizen implementation plan for his/her company.



Note: Photos are only illustrative of Japan tours in the subject area and may not be exactly the actual visit sites.

Benefits

- Visit companies with world-class performance on quality, cost, delivery and safety.
- Observe Japanese Kaizen principles in action: see, feel, touch, and understand its impact.
- Lectures and guidance from some of the best Japanese Kaizen Experts.
- Observe Kaizen-Lean thinking as practiced in different companies, different businesses, and in different management levels.
- Opportunities to interview Japanese factory leaders.
- Establish professional relations with other kaizen practitioners and experts.
- Visit some historical and cultural sites and experience Japanese cuisine.
- Opportunity to be in the company with other delegates and develop friendly and business relations with them.

Program and Itinerary

The Study Mission schedule is packed with travel, observations, learning, cultural and even gastronomic experiences.

Nov 30 – Flight to and arrival in Osaka, hotel check-in
Dec 01 – AM: Meet at hotel lobby, Briefing and Orientation
 - PM: Lecture: Introduction to Japanese Style Kaizen, Welcome party
Dec 02 – Lecture/Discussions on Total Productive Maintenance (JMAC-JIPM)
Dec 03 – AM: Plant Visit: Tanakatec Co. Ltd.
 - PM: Plant Visit: Konosuke Matsushita Museum
Dec 04 – AM: Suntory Holding: Osaka Factory
 - PM: Komatsu IoT Center
Dec 05 – AM: Move and lunch at Michi No Eki (Roadside station)
 - PM: Panasonic Eco Technology Center
Dec 06 – Lecture/Discussions Lean-Kaizen (Concepts & Systems)
Dec 07 – F R E E
Dec 08 – AM: Review and Reflections on the past week events
 - PM: Kyoto Guided Cultural Tour
Dec 09 – AM: Omron Kyoto Taiyo
 - PM: Daikin Industries
Dec 10 – AM: Lecture/Discussions: Lean-Kaizen (Tools & Techniques)
 - PM: Sumitomo Electric Industries
Dec 11 – AM: Reflection/Report preparation
 - PM: Report Presentation, Wrap-up, Commencement Exercises, Farewell Dinner
Dec 12 – Hotel Check-out and Departure back to Manila

(The schedule and itinerary may be subject change)

Consultants/Lecturers & Mission Leaders



Masahisa Mizumoto

More than 32 years experience as a Kaizen consultant. He is a Lean Six Sigma Master Blackbelt. As a professional consultant-facilitator worked with Asian Productivity Organization (APO), Japan International Cooperation Agency (JICA), and Association for Overseas Technical Scholars (AOTS), He does JIT Production System, 5S, Visual Management, Lean Six Sigma for Production and Service.



Takuya Sasaki

Consultant and customization planner on Total Productive Maintenance (TPM). Twenty-three (23) years experience on TPM with Japan Institute of Plant Maintenance (JIPM) and JMA Consultants, Inc. Currently Sasaki-san is Chief Consulting Planner of International Business Division of JMAC-JIPM.



Yukiyasu Shimada

A well-rounded professional advisor and TPM consultant of JMA Consultants, Inc. and Japan Institute of Plant Maintenance (JIPM). He was formerly Production Manager at Nestle – Japan where he was responsible for implementing TPM; and CEO at Hikone Gelatin Co. where he enhanced productivity through TPM. His contribution on kaizen and TPM goes beyond Japan and is felt internationally.

Participation Fee: US\$7,695.00

The Fee is Inclusive of:

- ☑ Guided factory visits and tours with Japanese mentors and interpreter
- ☑ Seminar, lectures, certificate, materials & handouts (printed & digital)
- ☑ Domestic Transportation (base hotel to visits/venues and back)
- ☑ Welcome and Farewell Parties
- ☑ Hotel accommodation with breakfast (Night of November 30 to morning of December 12, 2025)

The Fee is exclusive of:

- ☑ 12% Value Added Tax (but has to be paid on top of the participation fee)
- ☑ Passport and Japan Visa expenses
- ☑ Travel insurance (but required)
- ☑ Travel to and from Osaka (i.e. international air fare)
- ☑ Meals (lunches, dinners & Sunday), incidentals (local calls, hotel bar, laundry, etc.)
- ☑ Personal expenses during tours and purchases of souvenirs

NOTE: Group Registrations & Early Payments may qualify to discounts, call us!

Registration Deadline: October 20, 2025

Secure Your Spot! Register Now!

Limited to 20 Participants only, on a first-come, first served basis. Don't miss out!

Contact us Now at:

Kaizen Management Systems, Inc.

1604 Zinnia Towers (N), North EDSA, Quezon City, Metro Manila

Tel/Mobile: +639279233557, +639691020586, +639274684970

Email Addresses: kaizen.system@yahoo.com; jsv@kaizenmgtsys.com

Ask for: Joe Villegas

Payment:

Checks must be addressed to:

KAIZEN MANAGEMENT SYSTEMS, INC.

NOTE: Approval of application is subject to full payment of the Participation Fee. 100% of payment will be returned if application is disapproved.

(This form maybe replicated for multiple applicants.)

Application/Registration Form

(Information provided are treated confidentially consistent with Data Privacy Law)

Japan Kaizen Study Mission

(December 1-11, 2025)

Application Date: _____

Name: _____
(Surname) (Given Name) (Middle Name)

Job Title: _____ Mobile No: _____

Email Address: _____

Unit/Dept/Group: _____

Company: _____

Company Address: _____

Company Business: _____

Applicant's Citizenship: _____ City of Residence: _____

Passport Number: _____ Place Issued: _____ Expiry Date: _____

This is to formalize my application as a participant to the Japan Kaizen Study Mission on December 1-11, 2025 according to the intents, guidelines, and objectives of the program. I am physically and medically fit to meet and complete this program. I hereby declare that the foregoing is true and correct. Finally, I understand that my application is subject to approval by the hosts and organizing firms.

Signature over printed name/Date

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Authorization by the Sponsor: *(To be filled-up by the authorized company official)*

To: Kaizen Management Systems, Inc.:

We have read and understood the objectives, program, price inclusions and exclusions, and Terms & Conditions guiding this project. We are endorsing our applicant who is an employee of this company, and whose name and signature appear above as our official nominee to the Japan Kaizen Study Mission on December 1-11, 2025, subject to approval collectively by the hosts and organizers.

In behalf of: (Company name) _____

Signature over printed name/Date

(Official Company Designation)

(Once filled-up, scanned copy of this page must be emailed to: kaizen.system@yahoo.com)

Terms and Conditions

APPROVAL. All registrations/applications are subject to approval by the host companies who reserve the right to accept or reject visitors. Only fully paid applications are sent to Japan for approval process. If approved, the applicant will receive a formal letter of invitation from Pacific Resource Exchange Center (PREX), for the purpose of visa application.

FEE INCLUSIONS: The Participation fee includes the following:

- ☒ Guided Factory Visits and Tours with Japanese mentors and interpreter
- ☒ Seminar, lectures, and lecture materials (printed & digital)
- ☒ Domestic Transportation (base hotel to visits/venues and back)
- ☒ Welcome and Farewell Parties (food and drinks)
- ☒ Certificate of Completion
- ☒ Hotel accommodation single occupancy with breakfast (covering night of Nov. 30 to morning of Dec 12, 2025) Note: No refund policy for non-occupation.

FEE EXCLUSIONS: Participation fee does not include the following:

- ☒ 12% Value Added Tax (but has to be paid on top of the participation fee)
- ☒ Travel to and from Osaka (i.e. international air fare, airport pick-up, etc.)
- ☒ Passport and Japan Visa expenses
- ☒ Travel insurance (but required for the entire duration of the Study Mission)
- ☒ Meals (lunches, dinners & Sunday).
- ☒ Personal expenses (local calls, hotel bar, laundry, etc.)

CANCELLATION POLICY:

Unless the cancellation was due to application disapproval as determined by PREX or visa application rejection, the following matrix depicts the refundable amount as a percentage of participation fee paid:

Cancellation Date	Refundable Amount
Before November 5, 2025	100%
On or after November 5, 2025	80%
On or after November 15, 2025	50%
On or after November 24, 2025	0%

A **USD250.00** service fee will be charged on any cancellation that qualifies with 100% refund.

OTHERS:

- The participants are required to be at the designated hotel lobby by 8:00 am on December 01, 2025.
- Factory visits are subject to visiting policy of the host companies which must be carefully observed.
- The organizers accept no liability for any loss or damages or expenses of any kind.
- The participants are advised to bring appropriate apparel suited for Japan Winter.