

# Leadership for Kaizen (LKN)

During the times of plenty, any idea or management system can be successful. It is during rough times like the present economic environment, that excellent corporations stand out and gobble up the market shares of others who lose out. What makes these companies thrive when others were just barely trying to survive?

The real secret behind the success of Toyota and other global giants does not lie on the systems and techniques like Six Sigma, Lean Manufacturing, kanban, JIT, SMED, etc. This workshop will show that Kaizen culture plus visionary leadership equals a formidable competitor. It identifies the building blocks of Kaizen as a culture and the role that executives play in order to build and develop a Kaizen culture in the company. It demonstrates that the systems and techniques are actually solutions to total system issues as envisioned by the leaders. Finally, the workshop will explore the mechanisms by which companies may be able to emulate and apply the lessons from Toyota and other winners in our turbulent economic condition characterized by high costs.

**Objective:** By the end of this workshop, the participants would have;

- 1) Envisioned the kind of future organization, & people-culture for his/her company;
- 2) Identified the success features of the Kaizen culture historical companies;
- 3) Understood the role of executives and managers in creating, developing and leading the Kaizen culture in a company; and
- 4) Examined how a Kaizen organization respond to high cost environment.

## Agenda

- Kaizen in history
- Solutions of excellent companies
- The Cinderella Effect
- Seeing solutions, not problems
- Dangers of copying somebody else's solution
- What is a Kaizen Culture?
- Elements of a Kaizen Culture
- Goals of Business & Theory of Constraints
- Problems are opportunities
- Visionary Leadership
- Visions lead to solutions
- Designing & Developing the Kaizen Culture

**Who should attend:** Executives, managers, leaders, entrepreneurs, and others in all industries: service or manufacturing

**Seminar Fee:** P15,904 (VAT-inclusive)

**Webinar Sessions:** 4

**Facilitators:** Enrico C. Mina/J. Villegas

**Dates:** Oct 24-27 '23, Feb 20-23 '24

*(Note 8:30 am to 12:00 nn daily via Zoom, best for in-house runs – contact us!)*